

LANDSCAPE DEPARTMENT POSITIONS

Our people-first staffing approach has created an accomplished, tight-knit group of team members and you could be the newest addition. We enjoy a high degree of visibility and recognition within our community and are known for our attention to quality and detail, our long-term client and customer relationships, our love of plants and a commitment to creating beautiful and sustainable outdoor spaces.

- *For 30 years, Gardenwerks has been the gold standard for residential and commercial landscapes in Helena. We believe in ecologically-positive practices and prioritize those projects that are low-water use, place and size lawn areas appropriately, will create high plant biodiversity and use native plants, grasses and site restoration, where necessary.*

LANDSCAPE CREW

We're looking for landscape crew members to work on mostly residential landscape renovations and new installs. Experience with site preparation, operating machinery, hardscapes and/or rock work, plantings, irrigation, etc. is great but not necessary.

Requirements:

- Ability to collaborate and communicate
- Ability to perform outdoor physical labor
- Show up on time and prepared
- Driving record
- Field and nursery positions require working in all weather conditions, being on your feet for extended periods of time, and a willingness to learn how to operate a skid steer to load bulk products.

BENEFITS & PERKS

- Retirement
- HSA
- Paid Time Off
- Educational Opportunities
- Discounts on Retail Items
- & Many More!

Please submit a resume and your availability to
caroline@gardenwerks.com and peter@gardenwerks.com

LANDSCAPE FOREMAN

We're looking for an experienced Landscape Foreman to oversee residential landscape renovations and new installs. Put your design, installation, and leadership skills to 'werk' and enjoy a variety of benefits. Working with the designer, this position requires some involvement in bidding/sales, materials procurement and ordering, project scheduling and client communication.

Requirements:

- Minimum of 3 years' experience in landscape installation (including site preparation, hardscapes or rock work, plantings, irrigation, etc.), construction or a related field
- Ability to operate machinery including skid steer, mini-excavator and truck/trailer
- Good communication skills
- Creativity and an eye for design and detailing
- Ability to perform outdoor physical labor
- Driving record

Responsibilities:

- Pre-construction site visits and review of project plans
- Review project estimates
- Project scheduling and materials procurement/ordering, at times
- Project oversight during install
- Budget monitoring and assistance with invoicing
- Post-completion follow-up

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